

ANNUAL REPORT



विश्वास
vishwas

Vision for Health Welfare and Special Needs



2023

NOTE FROM THE CHAIRPERSON



The year began on a positive note as Covid started to recede making it possible to resume pre-pandemic activities. The staff and students were relieved to come to the school in person and without mask. The new session started and we had parents lined up for admissions. As we had shared with you last year, almost one fifth of our families/students didn't come back. That is always the downside with long disruption of the kind Covid caused. But very quickly many more new students came in and we were back to our full strength. In addition to our regular work, we also made much needed home visits to our students with special needs. This helped our staff to understand their home conditions and implement the plans better in consultation with their families.

More than ever before we all wanted to add new things to make up for the losses of two terrible years. Our Disability Resource Center was upgraded with some new equipment and colourful floor and furniture. Students loved the lively atmosphere and are enjoying their sessions. Communities opened up and our team was back with them right away. Nothing can replace going personally to be with your beneficiaries and their families. Many challenges like lack of proper documents, resources and accessibility still remain. Our team is constantly working to fill these gaps. To make our work more effective we visited many other organisations working in similar areas in Gurugram. Going ahead, this will help in collaborations and referrals.

For our young adults with special needs, it was very important to get back to normal life where they could interact with the rest of the world. It was not that easy to explain the concepts virtually and implement many other important steps. A foundation was laid to create new opportunities for their independent living. Necessary trainings were added to make them ready for various job opportunities. Meanwhile our efforts are on to identify open minded corporates to expand job opportunities for them. We are grateful to all our supporters who stood by us in those difficult times.

Let's move ahead with hope and new dreams.

NEELAM JOLLY

Founder & Chairperson

VISHWAS

TABLE OF CONTENTS

03

About VISHWAS

05

VISHWAS Vidyalaya

15

VISHWAS Skill development & training programme

20

VISHWAS Community Based Programme

26

VISHWAS Research and Training programme

32

Governing Board

33

Advisory Board

35

Director's Report

39

Our Supporters

40

Options for Supporting VISHWAS



ABOUT VISHWAS

VISHWAS is a not-for-profit organisation working in the field of Disability and Inclusive Development. Our programmes are rooted in the fundamental belief in EQUAL OPPORTUNITY AND INCLUSION and respecting the right of every individual to live their life to the fullest with dignity.

We believe that everyone has the right to access health care, education and livelihood options irrespective of disability, gender, class or caste.

All our programmes cater to children and young adults from the most marginalized communities. Even within vulnerable groups, those with disabilities are most likely to get excluded and discriminated against. VISHWAS is committed to addressing this discrimination.



VISION

A diverse and inclusive society where persons with disabilities are ensured equal rights and opportunities in a dignified manner.

MISSION

To promote the rights and interests of the disadvantaged and the disabled people in partnership with all stakeholders including children, their families, community and the government by:

- Building knowledge and capacities on inclusive practices and policies
- Creating opportunities with meaningful participation

GOAL

To enhance equal opportunities for people with disabilities by promoting and enabling inclusive environment through their life cycle and choices

OBJECTIVES

To create and promote inclusive educational systems that will support the learning needs of all children

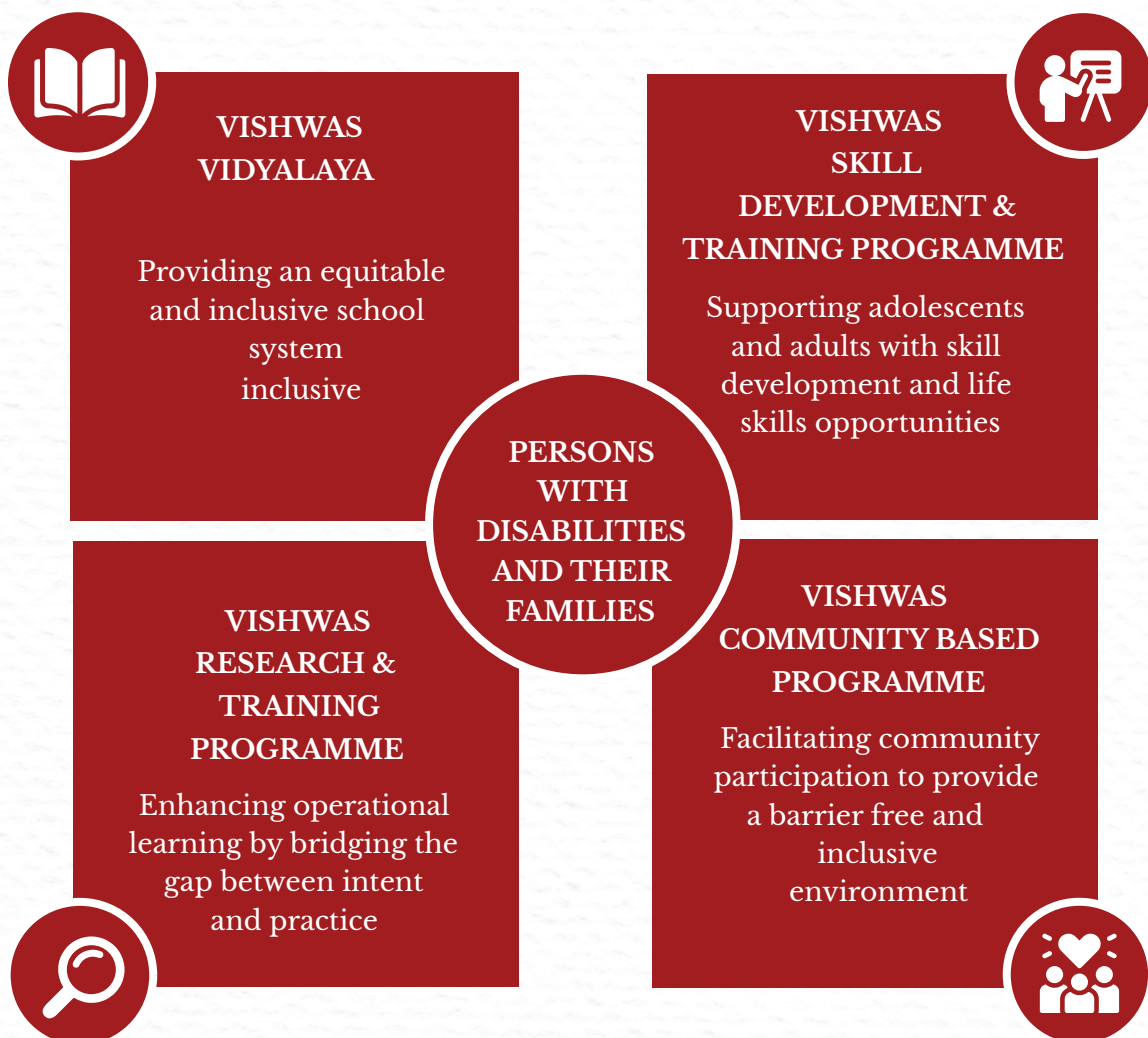
To support persons with disabilities in acquiring work-oriented skills and job placements that will enable them to have sustained income through wage or self - employment

To provide life skills and skill training to persons with developmental disabilities so that they are more independent, socially active and productive in their environments

To ensure that persons with disabilities are able to access their entitlements and all government health, education and social protection facilities and are active participants in mainstream community processes

To facilitate community participation in building inclusive and barrier free environments through awareness and sensitization exercises

To enhance operational learning within and outside the organization by bridging the gap between intent and practice on inclusion through research and training



VISHWAS VIDYALAYA

After two years of COVID, the year began on a positive note. Everyone was happy that things were getting back to normal and all the activities were resumed in the physical mode. This year there were 331 students including 64 children with special needs (CWSNs). We continued with our past practices, improvising them and also introducing some new ones, both in academics and extra-curricular activities for their holistic growth and development.

DETAILS OF STUDENTS DURING THE SESSION

TOTAL	BOYS	GIRLS	CWSNS	
			Boys	Girls
331	197	134	43	21

ACADEMICS

To make the learning interesting and engaging there is a lot of focus on different approaches.

Activity based learning

The students actively participated and involved in making and learning things which are a part of their everyday environment. They made letter box, paper lamp and many more things.

eLearning

The use of digital platforms for learning is changing our education system. Students of grade VI to VIII have been learning maths and science through Tablets on a regular basis.

Access to App at Home

Mark Sharks has been our partner for many years in supporting app-based learning through tabs. From this year, it has provided access of their app to the students on their Smartphone too. This is helping the students to continue the learning process and access to worksheets and other learning material at all times.



Computer session



Learning through activity

THERAPY

VISHWAS Vidyalaya being an inclusive school continues to cater to the therapy needs of CWSNs.

The students who have Speech and Hearing Impairment are given Speech and Hearing therapy regularly.

Physiotherapy is provided to improve the motor skills of those with locomotor issues.



Speech and hearing therapy

CELEBRATIONS

Festivals add a lot of colour to our mundane life and at the same time send across message of valor, brotherhood, unity, truth, courage etc. This year too- Diwali, Eid, Christmas, Gandhi Jayanti, Independence Day, Republic Day and other festivals were celebrated with great enthusiasm. Students took part in various art & craft activities, skit and dance performances. Significant days like Earth day, Constitution day, National Science day were also celebrated.



Diwali celebration



National Science Day



Gandhi Jayanti



Independence Day

ACTIVITIES AND EVENTS

House Activities

House activities are helping the children to learn different skills like team work, interpersonal and many more. Many of the activities are helping them to apply their classroom knowledge to use. It included - Show and tell, Story Telling, Spell Bee, Flash Card Making, Doha Recitation, Food without fire etc.



Food without fire

Exhibition of projects and models

As part of their summer vacation work, students made working models and exhibits using items available at home or cheap substitutes. The items included electronic voting machine, rainwater harvesting system, vacuum cleaners, birds' nests, clay toys and many more. It was a great opportunity to showcase their talent and creativity.



Exhibition of Science models

WORLD DISABILITY DAY

VISHWAS has always been working to promote equality, rights and well-being and an understanding of issues of persons with disabilities. This year WDD was celebrated at VISHWAS in collaboration with our supporter DLF. Nigam Parshad, Mr. Hemant Sain graced the occasion.

Magic Show organized by our all-weather friend, "Pure Hearts" Ngo was enjoyed by one and all.



Receiving Nigam Parshad, Mr. Hemant Sain



Dance performance by students

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ANNUAL DAY

After a gap of two years, VISHWAS celebrated its Annual Day on 16th Dec'2022 with great enthusiasm. Founder of Sarthak Educational Trust, Dr. Jitendra Aggarwal and his wife Dr. Suman Aggarwal, were the chief guest. Members of our partnering organisations and parents greatly appreciated the performances by the students. Prizes were distributed to achievers of different areas like academics, attendance and sports.



Chief guest Dr. Jitendra Aggarwal & Dr. Suman Aggarwal



Annual Sport's Day celebration at Tau Devilal Stadium

MOVIE SHOW

Who doesn't enjoy watching movie at the cinema? Movies are not just a way to have fun but also relieve stress and many have an underlying message. This year too, team "Pure Hearts" organized this fun experience for our students



SPORTS' DAY

This year VISHWAS held its Inclusive Sports Day on 27th March 2023, at Tau Devi Lal Stadium. Torch bearing ceremony was followed by march past, aerobics and yoga. Students took part in different races, sports and were extremely happy about the new experience.

ACHIEVEMENTS

Future Scientists

To promote scientific acumen and interest in students, AWIM (A WORLD IN MOTION) has been organizing Skimmer and Jet Toy making challenge every year. Our students participated this year too. Students of grade VI (Swastika, Pallavi, Aditya, Ayush) were I runner up in Skimmer and (Radhika, Anshu, Anmol, Chandni) II runner up in Jet toy making amongst 25 participating schools of NCR.



Cultural

Concern India Foundation (CIF) has been organizing a cultural programme, “Roshni” for CWSNs and inclusive groups. An inclusive group participated from VISHWAS.

- Almin and Laxmi Kumari won I prize in Duet dance competition.
- Laxmi Mehta, Khushi Kumari, Almin, Khushboo Dubey, Pooja Jha, Bhoomika Thakran, Devika and Sanjula won 2nd prize in Group dance.
- Chhavi and Sanjula won II Prize in singing.



Almin & Laxmi Kumari

Chakmak magazine

Every year our students contribute articles for “Mera Panna” and “Kyun Kyun” in the children’s magazine “Chakmak” by Eklavya Foundation. The drawing and article by Vanshika, Uma and Shagun were published in different month editions.



Painting by Vanshika

Attendance Award

To encourage and appreciate the effort of parents and students, students with high regularity were given prizes.



Attendance Awardees

NIOS (National Institute of Open Schooling)

Through NIOS, many of our students with and without special needs are completing their high and higher secondary school. Kuldeep Soni and Kshitiz Gora have completed 10+2 and Shivani Anjana is pursuing 10+2.

Sports

Some of our students are performing very well in various sports.

- ALMIN of grade VII is receiving training at Bhaichung Bhutia academy, Delhi. She is currently a team member of “Signature Football Club” in the Under-15 category of “KHELO INDIA”.



Almin

- ASIF of grade VIII is playing for “Kandari Warriors Club Delhi” in Under -15 category.



Asif

- Virtual Unified sports: Unified team* of boys and girls participated in virtual National basketball competition on 8th Oct'2022

Girls: Kajal, Neeru, Tashu, Khushi Kumari, Bhoomika Thakran, Pooja Jha, Shgaun Bisht, Deepika Sarki

Boys: Subham, Agniv, Yashpal, Gautam, Suraj Pathare, Gulshan, Anmol, Toheed

*Team comprising players with and without special needs

EDUCATIONAL TRIPS

Educational trips are a good way to encourage learning outside the classroom and understand how theory translates to practice.

Science Museum (13th Feb.2023)

Students of grade VI-VIII and Skill Development programme visited Science Museum.



Rail Museum (16th Feb.2023)

Toddlers of Nursery -grade II visited Rail Museum



Heritage Transport Museum, Taoru (23rd Feb.2023)

It has always been interesting to know how means of transport developed over time. Students of grade III-V visited it and were awestruck to see how the various transport means evolved over the years.

PARENT'S TEACHER MEETING (PTM)

Regular PTM's are helping to strengthen the relationship with parents. They are becoming more open to sharing issues and understanding and accepting of areas where more efforts are needed on their part.



Meeting with Parents of outgoing batch

A meeting with parents of grade VIII students was conducted to guide them about the various school options after passing out of VISHWAS Vidyalaya. It helped to remove their doubts and fear regarding the admission process also.

HOME VISIT

This year staff made need-based home visit to CWSNs. It helped to know the facilities, environment at home and in planning the child's progress better. Parents were recommended some changes and some tweaking in our approach was also done.



SUPPORT FOR DIGITAL LEARNING

Tab Distribution

MarkSharks has been our technology partner for many years. This year they distributed 15 tabs to select group of students of grades VI, VII and VIII. Parents and students were very happy with this motivation.

Laptop

Orange International Networks donated 5 refurbished laptops for use by our students. This is being used by grade IV and V students in the classroom and is helping them to have access to multi-media learning material.

Novo

Novo Financial Software Company donated 2 desktops for our students. They also invited our students to be part of their Christmas Charity event and engaged them in various games, activities, dance and distributed gifts.

TRAININGS CONDUCTED



Hearing aid training



Transfer training

DATE	TOPIC	CONDUCTED BY	ATTENDED BY
9th Jan.2023	Intellectual Disability (ID) What is ID, cause and how to teach ID students?	In house	All programme staff
10th Jan.2023	Hearing Impairment (HI) What is HI, types, impact on student, how to teach them?	In house	All programme staff
10th Jan.2023	Seizures What is seizure, cause, dos and don'ts during seizure	In house	All programme staff
11th Jan.2023	Transfer Training From wheel chair and back	In house	Vidyalaya staff
12th Jan.2023	Use of hydraulic lift in the bus for wheelchair users	In house	Vidyalaya and Community programme staff

AIDS AND APPLIANCES GIVEN TO STUDENTS

NAME OF STUDENT	AID AND APPLIANCES	DISTRIBUTED BY
Lubhanshi	Wheel Chair and educational kit for ID	Sarva Shiksha Abhiyan/ Rajkiya Madhyamik Shiksha Abhiyan (SSA/ RMSA)
Sagar Saini	Wheel Chair and educational kit for ID	SSA/RMSA
Prateek	Wheel Chair and educational kit for ID	SSA/RMSA
Veer	Wheel Chair and educational kit for ID	SSA/RMSA
Nishit	KAFO- Knee Ankle Foot Orthosis	SSA/RMSA
Gaurav	Wheel Chair and educational kit for ID	SSA/ RMSA
Dhruv	B.K. A.F.O- Below Knee Ankle Foot Orthosis	VISHWAS
Laksh Garg	Wheel Chair	Bringing Smile- NGO
Chitransh	Wheel Chair	Bringing Smile- NGO
Dhananjaya	Rollator	SSA/RMSA

SUCCESS STORIES

LAKSHYA



Lakshya is a student of grade III and is a very keen learner. She is a single parent child as she has lost her father and is being brought up single handedly by her mother. Her mother is working with a small private company. Mother and daughter live in a small rented accommodation. Lakshya was an extremely shy, introvert girl initially and didn't mingle in the class. She didn't want to participate in any of the activities. With a supportive classroom atmosphere, she is opening up and has started taking part in all the activities. She is keen to try new things. Due to cerebral palsy, she has postural issues.

Regular therapy provided at VISHWAS is helping in postural improvement as well as her hand functioning. As a result, her handwriting is improving. She has started enjoying school now.

KYRA



Kyra is a student of grade I. She has Autism and was a very hyper child when she joined Vishwas Vidyalaya, a year ago. She was extremely restless and would refuse to sit down in class, spit around, pull her own hair. She made no eye contact, listen to any instructions and didn't even eat her lunch. The perseverance of teachers and a friendly classroom atmosphere helped to bring about visible changes in her. She is happy sitting in the class, eating food with friends, has stopped spitting and pulling her hair now. She has started taking part in group activities and celebrations.

Due to these social changes, a hidden talent was also discovered. She can write words in both directions. She tries to communicate with her friends. Her mother was very vocal in her joy, on seeing Kyra dance on stage during Annual Day celebrations.

VISHWAS SKILL DEVELOPMENT AND TRAINING PROGRAMME

This programme caters to young adults and adults with disabilities (PwDs) in the age group 14-25 years. Its aim is to provide life skills for independent living and skill development for employment opportunities, keeping in mind their ability and challenges. During the academic year, 25 trainees were enrolled in the programme. The disabilities range from Cerebral palsy, Autism Spectrum Disorder, Intellectual disability, Hearing Impairment and Multiple disabilities.

MAIN ACTIVITIES

Activities of daily living (ADL)

Many PwDs depend on others for their day to day life tasks such as feeding, bathing, toilet, grooming etc. ADL training is the core area of our work. This year too, several young boys and girls were trained in ADLs through regular group sessions and parental trainings. We also provide parental training to manage menstruation cycle as well as their puberty related issues.



Sports and Physical Activity

A considerable amount of time was spent in engaging them in yoga, other outdoor activities, as well as indoor ones. This is helping in their overall well-being. Due to regular training in sports, some of them also got opportunity to participate in state and national level events held by SOB (Special Olympics Bharat) and also won laurels.



Learning money concepts

Canteen was reopened after Covid with the objective of familiarizing them with the concept of handling money, recognizing currency and dealing with customers. Under the supervision of their teacher and helper didi, some of the trainees are showing signs of capacity to handle business transactions. They sell chips, candies and beverages to Vidyalaya students during lunch break. At present, 5 of them are being trained in the canteen.

Preparation for Hospitality sector

As in the past, after gauging their capability, some of them are being trained in some aspects of hospitality. This includes- dusting, cleaning utensils, arranging cutlery, folding bedsheets, changing pillow covers, arranging kitchen shelves, loading washing machine, drying clothes, folding them etc. However for structured formal training and hands on learning experience there is a requirement of setting up a training simulator, which is in process.



Computer Literacy

Two of our trainees have keen interest in computers. They are being provided exclusive coaching to impart computer skills. Apart from them all the others also are learning basics to help familiarize them with computer use.



Recreation

There were many other activities like art and craft, beading, envelope making and solving puzzles. The purpose of such activities is to keep them engaged in a meaningful manner. During the festive season students engaged in painting earthen lamps and Lakshmi-Ganesh. These were sold in Diwali stalls.



Loom

Students are enjoying working with threads and wool on the loom. They are creating beautiful table mats and runners. Being not only a calming and therapeutic engagement, it is also fruitful for improving fine motor skills and attention span.



CELEBRATIONS

The students participated in all festival and event celebrations along with the Vidyalaya students.

NEW INITIATIVES

It is always desirable to try new skills with the trainees. This helps to add variety and also understand what may work/ not work. This year we tried our hands at candle making and customized printing on ceramic mug. Our students made sketches of endangered animal species. These were then printed on ceramic mugs.



Handmade candles



Printed ceramic mug

HOME VISITS

Special educators visited homes of some trainees who were irregular or had other issues. And this indeed proved helpful in planning their training and to understand the environment at their home, lifestyle, family structure and financial challenges.



EDUCATIONAL TRIP

On 13th February, 2023, an educational trip to Science Museum was organized for them. The trainees of this programme and students of grade VI to VIII of the Vidyalaya enjoyed the trip.



Students enjoying a show at science museum

ACHIEVEMENTS

Out of the 12 trainees who had enrolled for National Institute of Open Schooling (NIOS), 5 of them successfully cleared their grade X exams.

ROSHNI by Concern India Foundation:

- In this annual cultural event for CWSNs 3 girls won the first prize in a group dance.
- Two of our participants secured second position in a group song
- Tashu, one of our star performers won prize in drawing & dance

On 9th September 2022, job fair for PwDs was organized by VISHWAS. Companies like DLF, E&Y, Concentrix and Startek participated. Trainees Devashu, Kshitiz, Priya, Jatin Kundu, Shivam Madaan and Suman participated in it. It gave them an understanding of how job interviews are conducted. It also helped to understand the expectations of employers.



Dance performance



Job fair at VISHWAS

CHALLENGES

Disability is still an area that requires huge attention, willingness and support at all levels- government, corporates/ companies, community and family.

• Lack of awareness

A significant number of parents and caregivers lack basic knowledge of realistic expectations and age appropriate goal planning for the child. Owing to this, it becomes extremely tough to train them for a vocation

• Attitude of Companies

Following the RPwD Act, 2016, government and private companies are liable to have Disability Inclusive workforce. However, there are hardly any modifications, adaptations at their offices or change in attitude to accommodate PwDs. Also due to unrealistic expectations, job fairs become a formality

• Dependence

Many PwDs are dependent on family members for commuting to work. This is not sustainable. Hence placement rate is small and drop-out rate high.

SUCCESS STORIES

RAUNAK



Raunak is a confident 16-year-old girl, facing the challenges of right-side hemiplegia, a form of cerebral palsy. Regular schools didn't provide a conducive atmosphere for her to learn due to her struggling performance. Hence, she had to discontinue schooling. She lost all her confidence and was very dejected. She had been receiving support from the Disability Resource Center of Vishwas before joining the Skill development and Training Programme.

Due to the caring and empathetic intervention at Vishwas, she is a very happy and confident girl now. She is acquiring a range of practical skills, including effective communication, hospitality, and money concepts. She enjoys participating in all the extra-curricular activities, especially dance.

TASHU



Tashu is a very talented girl with hearing and speech impairment. She was a part of the Vidyalaya upto grade VIII and then joined the skill development group. As part of this group, she is receiving training in loom and hospitality. At Vishwas, her keenness and enthusiasm are soaring to new heights because of the opportunities provided. She is an all-rounder and doesn't miss an opportunity to participate in dance, art & craft and sports. She received first prize in group dance at the event, ROSHNI, held by Concern India Foundation. She won silver medal in Badminton in Unified Sports.

She has cleared grade X through NIOS and is preparing for XII now. She has a very supportive family. She is enjoying working on the loom and creating products.

VISHWAS COMMUNITY BASED PROGRAMME (CBP)

VISHWAS Community based Programme aims to promote “Disability and Inclusive Development” through rights-based approach. Through this programme we are creating an enabling environment by community sensitization, raising awareness, facilitating Persons with Disabilities (PwDs) to avail their rights and entitlements, empowering them to participate in decision making, sensitizing relevant stakeholders in the community to accept diversity and promote inclusive practices. Our focus has been on identifying and initiating contact with PwDs, striving to link them with existing resources, availing rights and entitlements.

We have been actively working in the following areas- Wazirabad, Kanhai, Jharsa, Islampur, Tigra, Samaspur, ArdeeCity, Darbaripur, Jalvihar, Darbaripur, Jal Vihar. This year we have expanded our reach to Ghata, Tikri, Badshahpur, Khandsa, Dhankot, Chandu, Gadoli Khurd, Gadoli Kalan, Begampur Khatola, slums of sector- 56 & sector 58. This makes it a total of 22 localities.

OUR FOCUS THIS YEAR

- To ensure that the identified children and persons with disabilities get the required intervention and to link them with the best possible available resources/services within the immediate community
- Connecting PwDs to jobs based on their skills, education, experience
- To create accessible and inclusive workplaces by employers for PwDs.
- Creating awareness about their rights and entitlements and disseminate information about disability welfare schemes in collaboration with government and non-government stakeholders
- To improve the overall knowledge, attitude and practice of the community on disability inclusion & awareness



LOCATION & AGE-WISE DATA

Currently we are covering population of 132082 and providing direct services to 335 PwDs at 22 locations

VILLAGES	POPULATION	0-6 YEARS		7-14 YEARS		15-18 YEARS		ABOVE 18 YEARS		PwDs
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Ardee City	6133	1	1	1	0	0	1	3	0	7
Indira colony	1600	2	3	2	5	0	0	3	2	17
Islampur	4560	3	0	5	4	2	0	11	5	30
Jal Vihar	1500	0	0	0	0	0	0	2	0	2
Jharsa	33000	4	2	14	5	2	0	11	11	49
Wazirabad	9000	6	8	9	2	1	3	18	12	59
Tigra	5000	2	3	4	3	0	0	4	6	22
Kanhai	12000	2	4	6	5	0	1	9	3	30
Samaspur	1850	6	4	2	2	0	0	2	2	18
Darbaripur	1438	0	0	1	2	2	6	1	1	13
Ghata	3500	0	1	3	0	1	0	2	1	8
Sector-58 slum	2000	1	1	0	0	0	0	0	1	3
Sector-56 slum	2500	0	1	1	0	0	0	0	0	2
Tikri	1100	0	1	1	0	0	3	2	0	7
Badshahpur	21400	0	5	4	3	2	0	5	2	21
Rajiv Nagar	2200	0	1	0	0	0	0	0	0	1
Khandsa	9959	4	0	1	1	1	0	0	0	7
Dhankot	6400	1	0	2	0	1	0	0	1	5
Chandu	2363	2	2	0	0	2	2	0	0	8
Gadoli khurd	729	1	0	2	0	0	0	2	0	5
Gadoli kala	830	0	1	2	1	1	1	0	1	6
Begumpur Khatola	3020	0	1	5	2	1	1	4	1	15
TOTAL	132082	35	39	65	35	15	18	79	48	335

DISABILITY-WISE DATA

TYPE OF DISABILITY	0-6 YEARS		6-14 YEARS		14-18 YEARS		ABOVE 18 YEARS		TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Locomotor Impairment	14	6	12	5	2	1	46	24	110
Hearing Impairment	0	0	5	5	1	0	4	4	19
Speech & Language Disability	2	1	2	4	1	0	1	0	11
Muscular Dystrophy	1	1	4	0	0	0	0	0	6
Low Vision	1	1	1	0	1	0	1	1	6
Visual Impairment	1	1	2	2	1	0	0	1	8
Autism	0	4	6	1	0	1	1	1	14
Cerebral Palsy	21	8	15	5	4	0	4	3	60
Multiple Disabilities	6	4	3	3	1	0	3	1	21
Slow Learner	3	1	1	2	3	0	0	0	10
Intellectual Disability	5	3	10	10	2	2	13	13	58
Dwarfism	0	0	1	3	2	0	0	0	6
Thalassemia	1	0	1	0	0	0	0	0	2
Mental illness	0	0	0	1	2	0	0	1	4
Total	55	30	63	41	20	4	63	49	335

ACTIVITIES

- Need based doorstep physiotherapy & counselling sessions provided to PwDs and their parents



Doorstep physiotherapy

- Awareness sessions for anganwadi workers, parents and ICDS workers about early intervention & social security schemes were conducted

- CBP team attended district level review meeting on status of RPwD Act with Gurugram District officials and State Disability Commissioner, Haryana



District level review meeting chaired by state Disability Commissioner

- Field visit to Nuh block of Mewat district, sensitization of stakeholder organizations about disability inclusion and awareness



Sensitization meeting in Nuh, Mewat

• Exposure visit

- Blind People's Association, Ahmedabad
- a. to understand community based integrated development model for PwDs
 - b. to interact with PwDs, self-help groups and children with disabilities and their parent.



Exposure visit, Ahmedabad

- District level disability awareness workshop on RPwD ACT 2016 organised at VISHWAS was graced by State Disability Commissioner, Haryana Sh. Raj Kumar Makkad. The aim was to sensitize and address disability related challenges. Participants included government departments, corporates, non-profit organizations, PwDs and their families. The State Disability Commissioner also announced that all social security schemes of PwDs will be linked to UDID Card in Haryana state.



District level disability awareness workshop on RPwD ACT 2016

- District level job fair for PwDs was organized at VISHWAS. Candidates from distant parts of Gurugram attended it.



District level job fair for PwDs

- Orthotic and Prosthetic assessment and fitment camp held at VISHWAS to assess the need of aids & appliances for beneficiaries from the community.



Orthotic and Prosthetic assessment and fitment camp

CHALLENGES

- PwDs with high support needs generally lack documents i.e Birth certificate, Adhar card, Family Id, due to which it is difficult to connect them with welfare schemes
- Awareness among parents and caregivers regarding identification & intervention of disability is negligible. Hence diagnosis and rehabilitation do not occur at the appropriate time
- Lack of resources and accessibility (health, education, employment & vocational skills, roads & buildings) in rural areas makes it difficult for the beneficiaries to avail services on time.
- PwDs are still seen with pity or ignored. This adds to loss of their dignity and self-respect

ACHIEVEMENTS

- Follow up of 345 beneficiaries done through telephonic conversation and direct home visits
- Provided need-based therapy & counselling sessions to 110 PwDs
- 75 new beneficiaries identified for early intervention and assessment of developmental disorders
- UDID application has been submitted for 89 beneficiaries
- Niramaya health insurance policy renewed for 14 beneficiaries and one new application submitted
- Aids/ appliance provided to 23 beneficiaries.
- 51 meetings with government departments and NGOs held to coordinate with them to promote disability inclusion and awareness
- Conducted 97 meetings and follow-up of anganwadi & ASHA workers
- Referred 3 children to District Early Intervention Centre (DEIC) Civil Hospital, Gurugram
- 44 PwDs participated in district level awareness workshop on RPwD ACT at VISHWAS
- In the district level job fair for PwDs conducted at VISHWAS, 37 PwDs and 5 employers (Startek, Concentrix , EY , DLF, Employment department) participated. 7 candidates got selected for jobs
- 6 beneficiaries benefitted from aids / appliances camp held at VISHWAS



Awareness workshop of ASHA, anganwadi workers, PwDs and parents at Badshahpur

SUCCESS STORIES

AYUSHMAN



Our CBP team came across Ayushman, a 6 years old child with cerebral palsy (CP) during their visit to Dhankot village. His mother shared that her financial condition was very bad as she had separated from her abusive husband. She could not afford any rehabilitative service for her child. She herself is diabetic and under a lot of mental stress. They were connected with VISHWAS Disability Resource Centre where need based intervention, guidance and counselling was provided for his appropriate care and development.

The CBP team facilitated application of his UDID card, Disability Certificate. Our team approached “Bringing Smiles”, Ngo and with their help he has been provided a wheelchair and also receiving financial help of Rs.5000 monthly. He is enrolled in VISHWAS Vidyalaya and enjoying school life along with therapy. His mother is very happy with the positive changes and a purpose in their life now.

DHARAMVIR



Dharamvir a resident of Badshahpur, Gurgaon is 38 yrs old and has locomotor disability since birth. His wife and both his children also have disability. During field visit, our CBP team met him and came to know about their miserable condition. He runs a small tailoring shop from home which is not enough to meet their daily expenses. The CBP team provided counseling and facilitated UDID and disability certificate of Dharmveer and his wife.

This has helped them to enroll for disability pension of Rs.2750 monthly which will improve their financial condition. His daughter is receiving early intervention and therapy from VISHWAS Disability Resource Center and his son was referred to AIIMS hospital for eye treatment.

Dharamvir is elated and thankful with the support and guidance received from the CBP team.

VISHWAS RESEARCH & TRAINING PROGRAMME

Disability Resource Centre (DRC) under this programme is an initiative to provide one point solution for disability inclusion related issues at VISHWAS. In addition, our team is also involved in building the capacity of other programmes by providing information, education and technical support in accommodating persons with disabilities (PwDs) in a meaningful manner.



MAIN ACTIVITIES

Assessment and follow up of beneficiaries

This year, we registered 60 new children/adults with disability (in addition to existing 27 in the programme). Based on the initial screening and assessment, individual plan of action was prepared by the team and follow up sessions were taken.

Sessions held in In-person/Virtual mode

MODE OF SESSIONS	NUMBER
In-person	224
E-consultation	52
Total	276

NUMBER OF BENEFICIARIES	
Follow up	27
New	60
Total	87

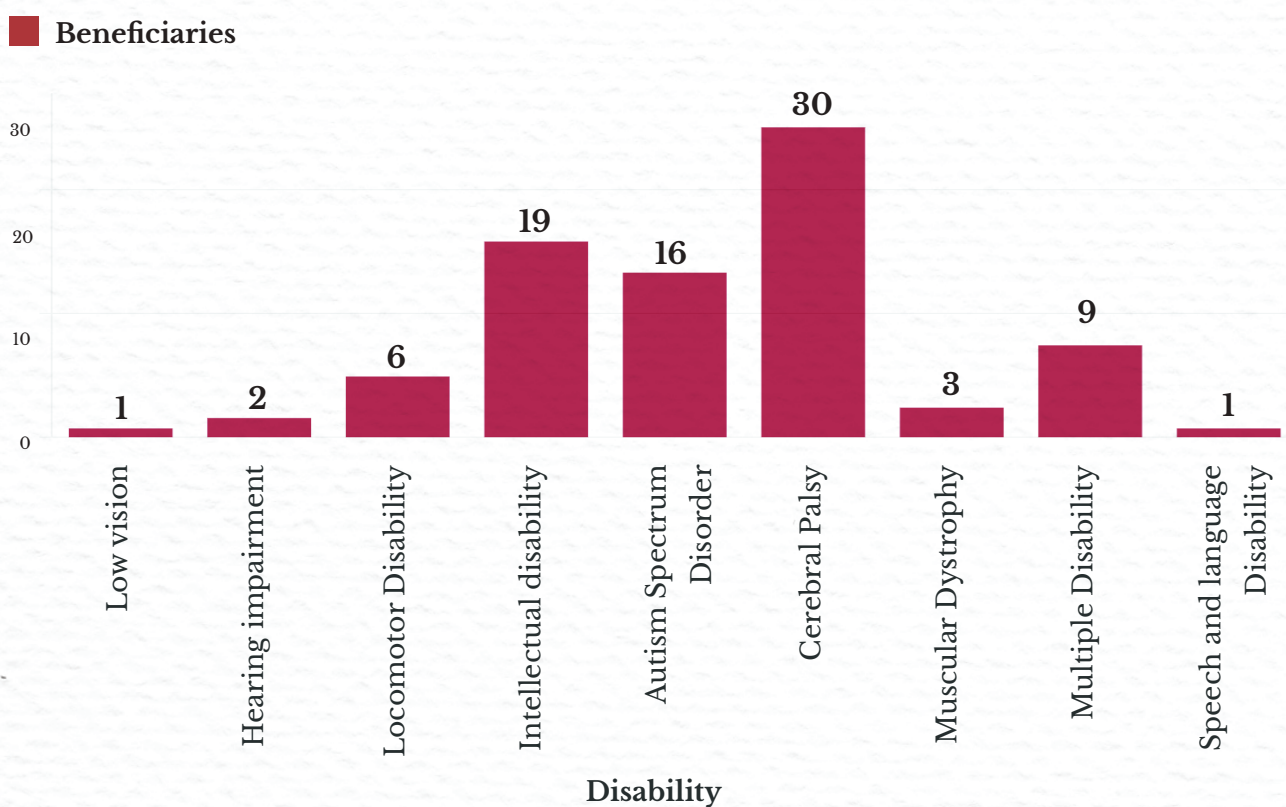
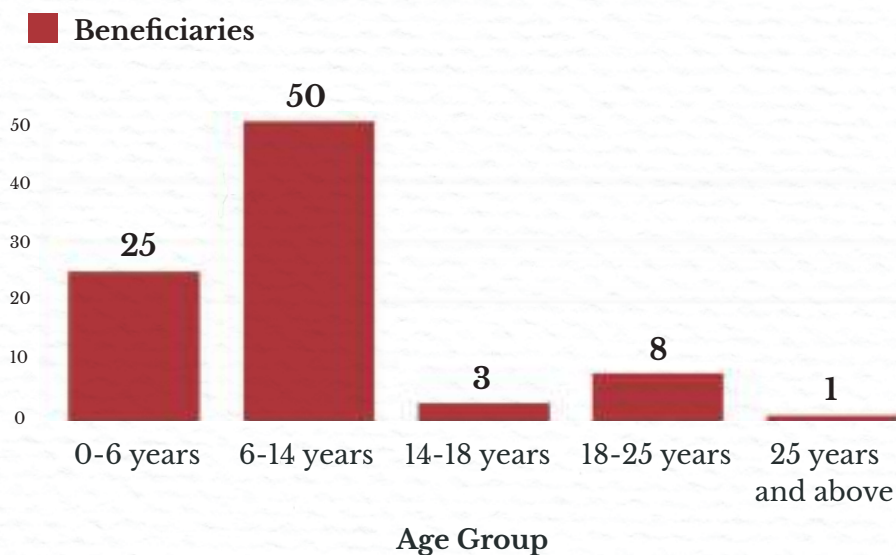


In person session



Virtual session

Although we cater to all types of Disabilities mentioned in RPWD act, certain types are more commonly observed amongst our beneficiaries. This year, Cerebral palsy, Intellectual Disability and Autism Spectrum Disorder remained on top of the list.



RENOVATED RESOURCE CENTRE

This year, we renovated our DRC and turned it into a more structured and vibrant space for children. They are loving the colourful and lively resource room. In addition, separate cubicles for physiotherapy, occupational therapy, speech and auditory therapy as well as a play area have been made. Students are also benefiting from group hearing aid, introduced this year.



Capacity building

Another key role of our programme is conducting training sessions for staff of VISHWAS. The objective of these trainings is to enhance the skillset of the staff, to make the classrooms more inclusive and learning efficient. Trainings were conducted for various programmes of VISHWAS.



Visit to Divyangjan welfare society



Visit to Ananda

Liaising and Networking

Our team visited some organizations which are working in the disability and welfare field. The aim was to network with them so that it can be of mutual benefit by leveraging each other's strength. It also gave an insight into their way of working.



Rozka Meo visit

PLACE	PURPOSE OF VISIT/ REFERENCE
Rozka Meo village	To meet the community leaders, to get an overview of the area and resources for future project
Women Cell, Sec 51, Gurugram	To know about the status of disabled females who report to police and their statistics
Divyangjan Welfare Society	To know the scope of work which can help us in collaboration and referrals in future
Deepashram, Gurugram Residential home for Intellectually Disabled young Males	To know the scope of work which can help us in collaboration and referrals in future
Kusht Aashram, Gurugram	To know the scope of work which can help us in collaboration and referrals in future
All India Confederation of the Blind	To know the scope of work which can help us in collaboration and referrals in future
Indira Gandhi Eye Hospital, Sec 62	To facilitate an eye camp for our beneficiaries in collaboration with them
The ENT Clinic, Block A, Neeti Bagh,(New Delhi)	A child was referred for medical help
SGT University, Gurugram	To know the scope of work which can help us in collaboration and referrals in future
The Earth Saviours Foundation	To know the scope of work which can help us in collaboration and referrals in future
Manav Seva Samiti Special School	To know the scope of work which can help us in collaboration and referrals in future
Anand Ashram (Residential home for Intellectually Disabled young males)	To know the scope of work which can help us in collaboration and referrals in future
Ananda, residential facility of Action For Autism	To know about their skilling department and residential facility

REFERRALS

To make the relevant services available, beneficiaries were referred to various resources. The table also includes referral to other programmes of VISHWAS

REFERRALS	PURPOSE	NUMBER
VISHWAS Skill Development and Training Programme	Pre vocational & life	4
Disability Resource Centre	Therapy and guidance	31
VISHWAS Vidyalaya	For Education and Social Inclusion	40
Kiwani Artificial Limb Center	To enhance physical independence	2
Government Model Sanskriti School, Sector- 31	For Education and Social Inclusion	1
Indira Gandhi eye hospital	To provide reasonable accommodation	1
Disha Orphan Home, Sirsa	To support family in managing the child	1
Neurologist at Civil Hospital, Gurugram	Seizures and behaviour management	2
Audiological Assessment	To identify cause of sudden deafness and further treatment	1
VISHWAS Community Based Rehabilitation Programme	To facilitate documentation	4

SUCCESS STORIES

HIMANSHU



Himanshu is a seven years old boy who is hyperactive and his mother has OCD (Obsessive compulsion disorder). During his visits to the DRC, his father shared that he is the sole caregiver for his child and wife and many a times due to frustration he would lock up Himanshu. To cope with his responsibility, he has taken up night shift job as a driver. With an integrative approach, his mother was counselled for taking treatment and medication seriously so that she could be beside her children.

Certain activities were suggested for Himanshu for his behavioural improvement. Disability certificate of Himanshu was also facilitated. He was granted admission to the Vidyalaya in grade I and has been attending school regularly. His father is happy that he is able to get some “me time” now and is able to take better care of his family.

PALLAVI



Pallavi is a regular student of grade V of Vishwas Vidyalaya. Suddenly, her teachers and class mates started noticing that Pallavi was not responding to their verbal instructions and required repeated ones. A meeting was held with her parents and it came out that they were also facing similar issues with Pallavi at home and also that her mother and brother had congenital hearing loss. She was referred for immediate medical intervention. With intervention of Vishwas, her audiometry and other tests were conducted free of cost by a renowned ENT specialist. She was prescribed medicines and her brother was given a hearing aid. Doctor also mentioned that if it would not have been treated on time, it may have resulted in permanent hearing loss. This explains very well the criticality of early intervention. Vishwas also supported parents to get appointment for follow up and acclimatization of the hearing aid. Pallavi and her brother have overcome their auditory issues and credited VISHWAS for their support.

GOVERNING BOARD



NEELAM JOLLY

Founder Chairperson

Neelam Jolly holds an M.Sc (Hons School) degree in biophysics from Panjab University and subsequently completed a diploma in basic developmental therapy from the Spastic Society of India (now AADI). She set up VISHWAS in 2005 and has been its full-time chairperson since then.



USHA UPPAL

Co-chairperson

Usha Uppal is the Director -Finance & Operations, Printline Media Pvt. Ltd. She was the Sr. Vice President, HR and Administration at Indian Express till 2016.



ANJALI KAPOOR BISSELL

A Healthcare Management consultant, she has masters in Hospital Management and Administration from Simmons College in Boston. As Vice President – Special Initiatives, Apollo Hospitals, she managed the group's CSR activities, till recently.



NIPUN KUMAR MALHOTRA

Nipun Malhotra is an alumnus of St. Stephen's College and the Delhi School of Economics. He is the Executive Director at Nipman Fastener Industries and also the co-founder and CEO of the Nipman Foundation.



KOMAL SOOD

Komal Sood has twenty five years of experience in the field of education of which twenty years were with The Shriram school, Gurugram. She feels that the quality of education in the country can only improve if we start investing in our teachers

ADVISORY BOARD



MR. ARUN SHOURIE

Mr. Arun Shourie, Ramon Magsaysay and Padma Bhushan awardee, is among India's most trusted and influential commentators on current and political affairs.



LORD MEGHNAD DESAI

Professor emeritus at London School of Economics is a Labour peer. He is also a prominent writer and commentator with several books to his credit.



PRAMOD BHASIN

Mr. Pramod Bhasin, founder of Genpact, was its President and CEO from 1997 to 2011. He is the Co-founder of Asha Impact and Skills academy.



DR. NARESH TREHAN

Dr. Naresh Trehan is a renowned Cardiovascular and Cardiothoracic surgeon. He is the Chairman & Managing Director, Medanta, multi super speciality hospital and institute in Gurugram.



DR. S.Y. QURAISHI

Dr. S.Y. Quraishi, 1971 batch, IAS officer, held several strategic and key positions. He was the 17th Chief Election Commissioner of India.



LILLY VISHWANATHAN

Lilly Vishwanathan has been associated with the disability and development sector for over 25 years. A passionate advocate for inclusion, she has worked in diverse capacities on the rights of children.



LATIKA THUKRAL

Latika Thukral is a co-founder of Iamgurgaon, an NGO started in 2008 -attempting to create a platform to enable citizens of Gurugram to improve the millennium city.

TEAM VISHWAS



Ajeet Kr. Sinha	M. Ghosh
Akash Kumar	Muskan Mishra
Ankita Mishra (left)	Mukesh Kumar Khanna
Arvind Kumar	Nivedita Pandey
Anita	Neelam Vashisht
Bimla	Neetu Kumari
Chhavi Verma	Pawan Kumar
Dhramvati	Pammi Devi
Dharam Wati	Ramrati
Dayawati	Ritu Kumari
Deepika Gulati (left)	S. P. Barooah
Deepa Kumari	Shashi Bhushan Kumar
Geeta Rani (left)	Suman Lamba
Geeta Devi	Shiv Kumar Banskar
Hemlata Saini	Shobha Rustagi
Jagwati	Soma Maitra
Kavita Thakran	Sneha Sharma (left)
Kishan Kumar	Sunanda Dasgupta
Kritisree Misra	SVJ Chintamani
Kamlesh	Sheetal Dhiman
Kiran Bala	Uma Giri

DIRECTOR'S REPORT

VISHWAS VISION FOR HEALTH, WELFARE AND SPECIAL NEEDS

Your Directors have pleasure in presenting their 17th Director's Report on the business and operations of the Company along with the Audited Financial Statements of the Company for the financial year ending March 31, 2023. We would like to share with you the highlights during the year 2022 – 2023:

1. Financial summary or Performance of the Company (Standalone)

(Amount in Rs.)		
PARTICULARS	2022-23	2021-22
1. Revenue from Operation	-	-
2. Other Income	18,311,109	25,506,812
3. Less : Expenses other than Finance charges & Depreciation /Amortization	11,280,936	9,683,531
4. Surplus/(Deficit) before Finance Charges, Tax, Depreciation/Amortization(PBITDA)	7,030,173	15,823,281
5. Less: Finance Charges	649	14,984
6. Surplus/(Deficit) before Depreciation/Amortization	7,029,524	15,808,297
7. Less: Depreciation/Amortization	702,381	1,073,082
8. Net Profit before Taxation (PBT)	6,327,143	14,735,215
9. Less: Provision for Taxation (Including Deferred Tax)	-	-
10. Surplus/(Deficit) after Taxation	6,327,143	14,735,215
11. Provision for proposed dividend	-	-
12. Dividend tax	-	-
13. Surplus/(Deficit) carried to Balance Sheet	6,327,143	14,735,215
14. Basic & Diluted EPS	-	-

2. Dividend

Being Non Profit Organization, your directors did not recommend any dividend during the year under review.

3. Reserves & Surplus

Reserve & Surplus	Amount (31/03/2023)	Amount (31/03/2022)
Corpus Fund	9,78,29,533	9,57,29,533
Reserve & Surplus	6,59,97,163	5,96,70,020
Total	16,38,26,696	15,53,99,553

Neelam Jolly

Neelam Jolly
Director
DIN-01716554

Usha Uppal

Usha Uppal
Director
DIN-01716515



VISHWAS- VISION FOR HEALTH, WELFARE AND SPECIAL NEEDS (A Section 8 Company)
 (Address: C-6/53, SAFDARIJUNG DEVELOPMENT AREA SOUTH DELHI-110016 IN)
 Balance Sheet as at 31 March 2023

(In Rs)

Particulars	Note	31 March 2023	31 March 2022
I. EQUITY AND LIABILITIES			
(1) Shareholders' funds			
(a) Share Capital	3	200	200
(b) Reserves and Surplus	4	16,38,26,696	15,53,99,556
Total		16,38,26,896	15,53,99,756
(2) Current liabilities			
(a) Other Current Liabilities	5	1,92,816	2,28,206
Total		1,92,816	2,28,206
Total Equity and Liabilities		16,40,19,712	15,56,27,962
II. ASSETS			
(1) Non-current assets			
(a) Property, Plant and Equipment and Intangible Assets			
(i) Property, Plant and Equipment	6	16,96,726	22,96,784
(b) Non-current Investments	7	15,65,63,930	14,33,26,931
Total		15,82,60,656	14,56,23,715
(2) Current assets			
(a) Cash and Cash Equivalents	8	21,98,051	63,15,094
(b) Other Current Assets	9	35,61,005	36,89,153
Total		57,59,056	1,00,04,247
Total Assets		16,40,19,712	15,56,27,962

See accompanying notes to the financial statements

As per our report of even date
 For DHRUV DUA & CO
 Chartered Accountants
 Firm's Registration No. 028145N

For and on behalf of the Board


 DHRUV DUA
 PROPRIETOR
 Membership No. 531607
 UDIN: 23531607BGRYDO3775
 Place: NEW DELHI
 Date: 29 August 2023


 Neelam Jolly
 Director
 01716554


 Usha Uppal
 Director
 01716515

Place: NEW DELHI
 Date: 29 August 2023



VISHWAS- VISION FOR HEALTH, WELFARE AND SPECIAL NEEDS (A Section 8 Company)
(Address: C-6/53, SAFDARIJUNG DEVELOPMENT AREA SOUTH DELHI-110016 IN)
Statement of Profit and loss for the year ended 31 March 2023

(In Rs)

Particulars	Note	31 March 2023	31 March 2022
Revenue from Operations		-	-
Other Income	10	1,83,11,109	2,55,06,812
Total Income		1,83,11,109	2,55,06,812
Expenses			
Employee Benefit Expenses	11	81,17,982	73,99,371
Depreciation and Amortization Expenses	12	7,02,381	10,73,082
Other Expenses	13	31,63,603	22,99,144
Total expenses		1,19,83,966	1,07,71,597
Profit/(Loss) before Exceptional and Extraordinary Item and Tax		63,27,143	1,47,35,215
Exceptional Item		-	-
Profit/(Loss) before Extraordinary Item and Tax		63,27,143	1,47,35,215
Extraordinary Item		-	-
Profit/(Loss) before Tax		63,27,143	1,47,35,215
Tax Expenses			
Profit/(Loss) after Tax		63,27,143	1,47,35,215
Earnings Per Share (Face Value per Share Rs.10 each)			
-Basic	14	-	-
-Diluted	14	-	-

See accompanying notes to the financial statements

As per our report of even date
For DHRUV DUA & CO
Chartered Accountants
Firm's Registration No. 028145N

For and on behalf of the Board

[Signature]

DHRUV DUA
PROPRIETOR
Membership No. 531607
UDIN: 235316078GRYDO3775
Place: NEW DELHI
Date: 29 August 2023

[Signature]

Neelam Jolly
Director
01716554

[Signature]

Usha Uppal
Director
01716515

Place: NEW DELHI
Date: 29 August 2023



REMUNERATION OF PERSONNEL EMPLOYED

Monthly remuneration of three highest paid employees is ₹55,088
 ₹36,590
 ₹33,500/-

Monthly remuneration of the lowest paid employee is ₹12,964

GROSS MONTHLY REMUNERATION PLUS BENEFITS (RS.)	MALE	FEMALE	MALE (LEFT)	FEMALE (LEFT)	TOTAL
10,000- 15,000	3	10	0	0	13
15,000- 25,000	4	19	0	4	19
> 25,000	3	3	0	0	06

No. of executive committee (board of directors) members receiving remuneration: None

Expenditure on foreign travel incurred by executive committee members, employees or volunteers: Nil

Expenditure on inland travel incurred by executive committee members, employees or volunteers: ₹9,793

Number of board of directors related to each other: None

STATUTORY COMPLIANCES AND REGISTRATIONS

Registered under Section 8 (formerly Sec 25) of the Companies Act, 1956	CIN Number U74899DL2006NPL144824
Registered under Section 51 of Rights of Persons with Disabilities Act, 2016	Registration Number 0066 Valid till 05/09/2023
Registered with National Trust Registration Number	Registration Number 060219181927027/MR/CP/Autism/MD
Registered with NGO Darpan portal under Niti Aayog	Darpan ID HR/2009/0003967
Registered with Ministry of Corporate Affairs (MCA) under CSR I(For entities to undertake CSR activities)	CSR00004536
Permanent Account Number (PAN) AACCV2066N	AACCV2066N
Registered under Foreign Contributions Remittance Act (FCRA)	FCRA Number: 231661091
Registered under Section 80G of IT Act	AACCV2066NF20061
Registered under Section 12A of IT Act	AACCV2066NE20161

OUR SUPPORTERS

360 One Foundation	Lakecity Ventures Private Limited
Amarjit Singh	Lakshya Thukral
Amit Kumar Sharma	Luxor Foundation
Anil Sabharwal	Mandakini Gupta
Anuradha Kapoor	Matushree Nirmala Ben Gandhi Charitable Foundation
Bhai Sundar Dass Foundation	Mamta Health Institute For Mother and Child
Bechtel India Private Limited	Medanta-The Medicity
BVK Associates	MSJE, Govt. of India
CDR. U.N. Khanna	M 2 M Marketing and Event Management
Charities Aid Foundation, India	Nandan Nilekani
CTA Apparels Private Limited	National Trust
Danamojo	NCPEDP
DELL	Nishtha Khurana
Director Elementary Education Haryana, Panchkula	NOVO
DLF Foundation	O P Jain Foundation
DLF Qutab Enclave Complex Educational Charitable Trust	Orange Foundation
Ernst & Young Foundation	Pramod Bhasin
Give Foundation	Premila Menon Mussells
Gurdial Singh	Prakash Courier and Cargo Services
HUDA	Priti Sanwalka
Harish Sodhi	Rajeev Sharma
IIFL Wealth Management Limited	Rotarian Naqshband Institute for Physically Challenged
Infosys Foundation	Reliance Foundation
Intersoft Data Labs and Solutions Pvt. Ltd.	Reliance Industries Limited
Jagi Mangat Panda	Reenu Uppal
Jaydip Mitra	Richit Ummat
JM Financial Foundation	Rupa Ghosh
Jasvinder Kaur Gambhir	Seetu Kohli
Jugjiv Singh	Shekhar Gupta
Kampani Charitable Trust	SOB, Haryana
Kant Learning	Sanjiv Rai Mehra
Kotak Mahindra Bank Ltd.	Shobha Garg

OUR SUPPORTERS

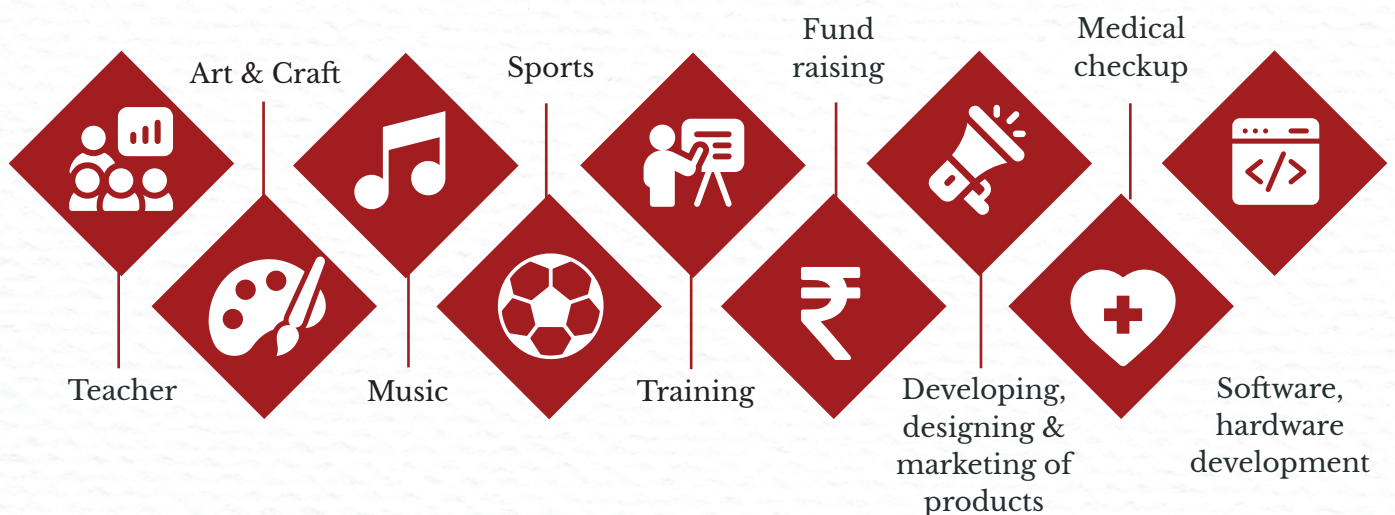
Shalu Johar Sahni	Uma Shankar Pandey
Tau Devi Lal Stadium, Gurugram	Viveck Goenka
Twenty First Century Media Pvt. Ltd.	Vinit Khanna-Marksharks
Usha Uppal	Yogesh Andlay
Usha Kumar	Zeenia Goyel

OPTIONS FOR SUPPORTING VISHWAS

Donations made, are exempted under 80G of IT Act.

Sponsor an educational tour for an Inclusive class of 35 students	₹10,000
Sponsor a disabled/ underprivileged child's transportation cost for a year	₹6,600
Sponsor cost of monthly therapy sessions (4) for a child with disability	₹3,000
Sponsor a disabled/ underprivileged child's education for one month	₹3,000
Sponsor one set of summer and winter uniform for a disabled/ underprivileged child	₹1,350
Corpus fund	₹500
General fund	₹500

VISHWAS LOOKS FORWARDS FOR THE SUPPORT OF VOLUNTEERS FOR:



LOCAL DONATIONS

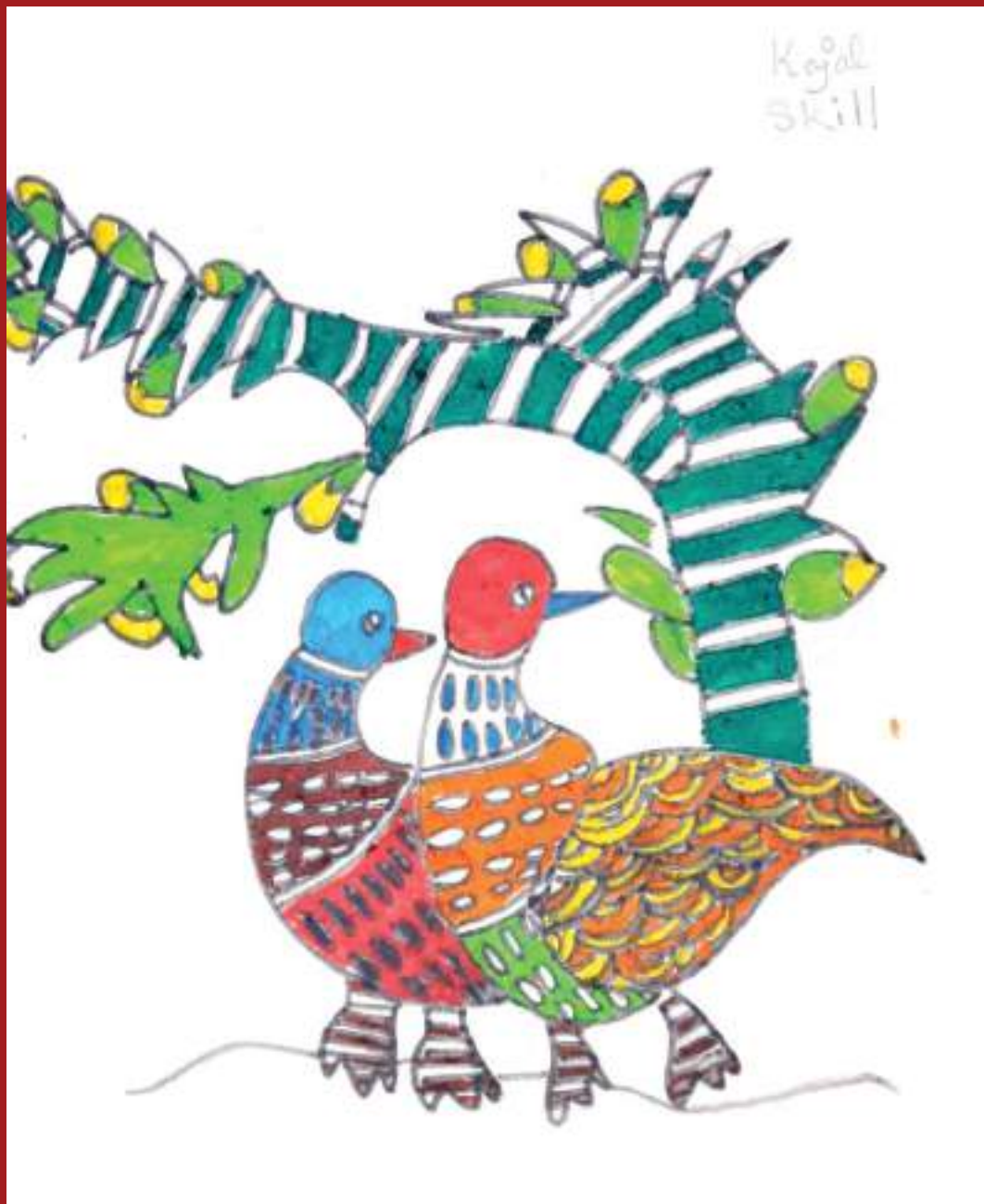
VISHWAS VISION FOR HEALTH WEL SPL NEEDS

Account No.: 00322000018352
Bank Name: HDFC BANK LTD.
IFSC Code: HDFC0000032

FOREIGN DONATIONS

VISHWAS VISION FOR HEALTH WELFARE AND SPECIAL NEEDS

Account No: 40086583277
Bank Name: STATE BANK OF INDIA
SWIFT Code: SBIN0000691



Painting by Kajal
Skill development and training programme



For more information, please contact

📞 0124 258 0323

📍 Sector- 46, Near Bakhtawar Chowk, Netaji Subhash Marg, Gurugram, Haryana 122002

🌐 www.vishwasindia.org ✉ vishwas.nj@gmail.com

📘 facebook.com/vishwas406/ 📺 @VISHWAShai