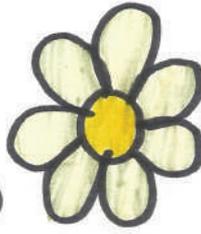
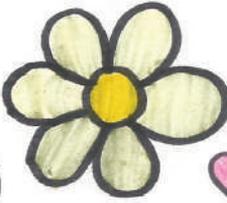




SETHU

*Child Development and
Family Guidance*



ANNUAL REPORT 2019-20



A Bridge to Hope and Understanding





“For my part I know nothing with any certainty,
but the sight of the stars makes me dream.”



Vincent Van Gogh



At Sethu we are surrounded by stars—these are our children and their families. Their brilliance lights up our lives. These stars are so diverse that it can get overwhelming at times. When Sethu started its services close to 15 years ago, from a small 2-bedroom apartment, we dreamed and hoped that our mission to promote child development would be successful. To achieve this, we had to work at various levels—provide a multidisciplinary service for assessment and therapy, train all who worked or cared for children, network with other agencies in child and family mental health, strive to change policy, understand how we could reach out in a more holistic way. Holding these multiple aspects together to make one coherent whole tends to be a challenge. How could we define our work and ensure that we paid attention to its various facets?



Dr. NANDITA DESOUZA



Here is Sethu's



to meet the needs of our stars

S for Service
with a focus on excellence, diversity and documentation

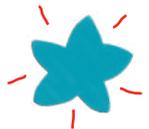
T for Training
we would like to reach all to teach all and, in the process, learn everything we can to do a better job

A for Advocacy
our village is inclusive and everyone has a purpose and deserves to be heard

R for Research
where we are taking baby steps with our stars to guide us



Come join our journey through the Sethu STAR program. We look forward to a future of starry days and nights and promise to keep stretching heaven-ward!



ACHIEVEMENTS OF 2019-2020



Helped 1234 children and families



Empowered 899 parents and professionals via 45 training programs



Awarded the Goa State Award for Best NGO in the Field of Disability on 19th December 2019



Collaborated with state and national agencies such as Goa State Commission for the Protection of Child Rights, Goa University, Goa Medical College, Ummeed Child Development Centre, Mumbai, Council of Christian Brothers of India, New Delhi and Regional Composite Centre for Persons with Disabilities, Kozikhode, Kerala



Initiated Parent Support Groups for families of children with special needs, to provide emotional, practical and technical assistance



Turned the Covid 19 lockdown into an opportunity for professional growth and creative innovations in work



When I was having a lot of difficulties in how to a child with special needs in my class, I was introduced to Sethu. Sethu was a bridge for me to build up a healthy relationship with my student. Sethu helped me to understand how I could reach out my hand to this child, of how I could open my mind to him, of how I could touch his heart.

Valerie Fernandes, Don Bosco Pre-Primary School, Tuem

The CDC

Since my daughter's first meeting at Sethu, she is blossoming. She has been very outspoken about her difficulty and shared it with her friends and classmates too. Sethu helped my daughter realize that she isn't "dumb", it isn't her fault when she makes mistakes and she has nothing to be ashamed of.

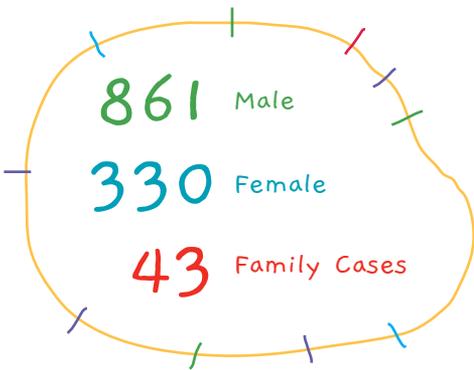
Parent of a child with Specific Learning Disability

Our gratitude to Archana Kakade, Beiersdorf India Pvt.Ltd, Blue Cross Laboratories, Cathay Pacific, Charities Aid Foundation America, Cipla Foundation, CMM Logistics Pvt. Ltd, Goa Sudharop Community Development Inc., Nihchal Irani Foundation, Srinivas Muralidharan & Indu Rao, Stephen D'Silva & Yudhishtir Raj Isar Galia Saouma Episar.

From 1st April 2019 to 31st March 2020, Sethu helped:

* 685 + 549 = 1234 *

New Clients (NC) Follow Ups (FU) * TOTAL



- Age
- 89 0-2 years
 - 374 3-5 years
 - 404 6-10 years
 - 314 11-19 years
 - 10 19+ years
 - 43 Family cases

Diagnosis

	ASD	ADHD	SLD
NC	167	74	179
FU	246	68	89
TOTAL	413	142	268

Autism Spectrum Disorder (ASD)
Attention Deficit Hyperactivity Disorder (ADHD)
Specific Learning Disability (SLD)

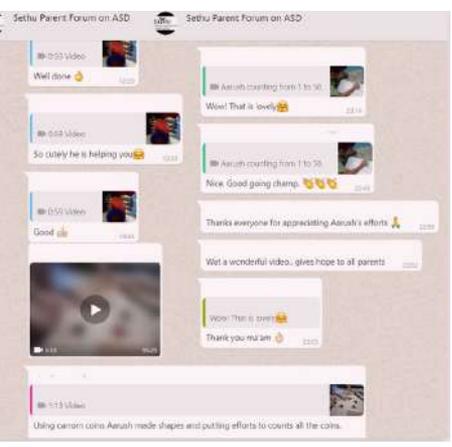




AATISH

Our son Aarush used to scream a lot while playing in his free time and we were struggling to overcome this situation. We tried everything. Finally, Sethu assessed and helped understand the reason behind his screaming. By playing music and involving Aarush in household activities with us, we found a lot of improvement in his behaviour!

Lalit and Anita, parent of a child with autism



Through workshops like **Aarambh**, **Asha** and **Toilet-training**, we were able to empower parents and professionals by sharing our own training and experience to teach good practice in the field of autism.

This year saw the birth of the **ASD Family Support Group**, a forum for families to meet monthly and share their successes and struggles as well as get support from the professionals at Sethu. The WhatsApp group has over 100 participants who are in constant touch with each other.



The AATISH team attended a fantastic workshop on **Social Thinking (R)** conducted by Michelle Garcia Winner in Mumbai and was part of the ICAN Indo-Canadian Conference on Autism in Hyderabad.



World Autism Awareness Month was celebrated in April 2019 through numerous newspaper articles and discussions on the radio. Parents and children shared their personal experiences living with autism all through the month.





Working with Schools

We believe that our partnership with Sethu sets a unique example for how Corporates foundation and NGOs can successfully come together to drive social change. Partnerships are always greater than the sum of the individual efforts and Cipla Foundation strongly believes in fostering such partnership. Our synergy and endorsement of Sethu's efforts for ensuring development and behavioural well-being of children, is another example of how partnerships is both, present and the future of making every life better.

Anurag Mishra, Head, Cipla Foundation



Gnyandeep, supported by Cipla Foundation is a Balwadi (government run preschool) teacher training program. 2019 saw the initiation of training of the teachers' supervisors or "Mukhya Sevikas" so that they could provide ongoing support to the teachers after the completion of the Gnyandeep program.



Tarang, supported by Essity, is Sethu's Inclusive Education Program. In 2019-20, 2 schools, Manovikas and Chubby Cheeks, adopted a fantastic new developmentally-appropriate curriculum created by Sethu. Now, they ensure children are taught skills in a sequential rather than a random manner. These 2 schools have also implemented the Universal Design for Learning—the ultimate lesson delivery strategy to make classrooms inclusive.

Teacher Training - Positive Behaviour Intervention



Training Programs

During the year 2019 - 2020 Sethu has done around 45 Workshops. Some of them are listed below:

Workshops = 36
Trainings = 6
Lecture = 2
Symposium = 1



Total No of Participants = 899



Tarang Symposium

Schools and the teachers who were partners in the Tarang program organised by Sethu were felicitated and the Tarang Manual for inclusive education was released.

Phonics and Phonological Awareness

In house training program for teachers on use of Phonics and Phonological Awareness.



Class Act 2019

Sethu's annual workshop. For the first time we had it in South Goa at Manovikas English Medium school. The topic was ADHD and related behavioral issues.



Comprehensive Sexuality Education

Dr. Nandita conducted this workshop for the Christian Brothers (CCBI) at Delhi and Shillong. Training teachers on imparting sexuality education to children.

Lets Get Online

Dilemmas that lead us to understand the importance of training to work therapeutically online. This workshop was conducted by famous counselor Phillipa Weitz for Sethu.



There are no words to explain how much the Sethu team has helped. Today my son goes to school in a regular class which was only a dream for me. Sethu has taken me completely out from the darkness towards a bright shiny world through their continuous guidance, therapies, and support.

Parent of a 5-year-old child with Autism

Fundraising Events



Fundraising has given us multi-pronged benefits - foremost is that it's an opportunity to support special children. It has enabled us to reach out to friends, family and colleagues and they, in turn, have got to know about Sethu's amazing work. For us personally, we participated in the prestigious Tata Marathon we not only got really fit, but we contributed healthily to the Build Our Bridge Campaign. Win, win, win, all round.



Rita Nag Chowdhury and Luis Moniz

The Mahindra Open Drive



A golf tournament charity fundraiser organized in Richmond BC, Canada through Jonathan Dcruz and Roger Martin



Luis Moniz ran at the Tata Mumbai Marathon on behalf of Sethu



A summer bake sale organized by Foodybreaks, Goa

FB ACADEMY GOA, ALTO PORVORIM

THE FB SUMMER BAKE SALE, GOA

Sunday, May 24th, 4:00pm at Foodybreaks Goa
Club House Yashvi Society & Bakery (Closed on you've been checking out with
groceries Goog to SEITE)
WhatsApp: 920220912 | Instagram: Foodybreaks



The talented choir of Natal singers once again bringing out the Christmas spirit of giving by performing for Sethu to enthralled audience

Oscar de Sequeira Nazareth ran for Sethu at the Goa River Marathon



Money Matters

SETHU

35 DEFENCE COLONY, ALTO-PORVORIM, GOA

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2020

EXPENDITURE	AMOUNT		INCOME	AMOUNT	
	31-03-2020	31-03-2019		31-03-2020	31-03-2019
* Administrative Cost (I & FC) :-			By Donations	544000.00	4153762.65
Professional fees	1848850.00	565090.00	* Donations from		
Travelling Expenses	5206.00	2359.00	Parents	3816710.00	2854100.00
Postage and Courier	1135.00	1112.00	* CF Grant received	0.00	84405.00
Printing & Stationery	56698.00	25796.00	* Workshop receipts	496466.00	738110.00
Electricity & Water	31905.00	25367.00	* SB Interest	109214.00	101860.00
Audit Fees	23600.00	0.00	* Cheer for children	0.00	142500.00
Commission on Online Donat:	4904.11	12541.37	* Administrative receipts	30000.00	0.00
Bank Charges	21527.33	59291.79	* Dividend	228061.52	257126.66
Annual report charges	18750.00	21000.00	* Interest on FDR	1623440.60	992121.00
Licenses/Fees/Taxes	12310.00	6965.00	* Fellowship & Application Fees	120000.00	95000.00
Newspaper & Periodicals	2181.00	1839.00	* Best NGO Award- DOSW	25000.00	0.00
Office expenses	45800.06	69196.00	FCRA Account:-		
Rent paid	416703.60	308476.00	* Donation Received	102300.00	488589.86
Telephone/ Internet	49552.24	31427.64	* Cheer for children	0.00	400000.00
Event & Fund Raising Expen:	14941.00	127864.00	* Workshop receipts	0.00	0.00
Repair & Maintenance	90782.00	188667.00	* Interest on FD	163308.00	303777.24
Rounding off	2.62	0.00			
* Programme Expenses:					
Workshop Expenses	11016.00	149439.00			
Training of professionals	10555.00	17657.00			
CF Grant Expenses	0.00	102040.00			
Printing & stationery	0.00	0.00			
Professional fees	2492267.30	3135524.60			
IT Expenses	71199.00	13487.00			
Sponsorship	0.00	0.00			
Consultancy paid	41000.00	1770.00			
SHCIL Expenses	12898.00	454126.06			
Fellowship Fees Paid	125000.00	0.00			
Teaching Aids (E)	1382.00	0.00			
Rent paid (Aatish)	300000.00	0.00			
Pentair Expenses	49158.00	0.00			
Cheer for Children Expenses:	572304.00	212967.54			
* Programme Expenses (FC) :-	0.00	1702570.24			
(As per Schedule)					
* Depreciation :-	172843.00	168031.00			
(As per the statement attached)					
* Excess of Income Over Expenditure	754029.86	3206748.17			
Total Rs.	7258500.12	10611352.41	Total Rs.	7258500.12	10611352.41

Glucon-D
Nimbu Pani



Peter Pinto
Peter Pinto
Managing Trustee

Ollaladen
Ollaladen
(Olga Maladen)
Trustee



For Prashant Jain & Co.
Chartered Accountants (FRN140829W)

Prashant Jain

CA Prashant Kumar Jain
M.N. 133883

21/07



Membership No: 133

SETHU
35 DEFENCE COLONY, ALTO-POREVORM, GOA
RECEIPTS AND PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2020

RECEIPTS	AMOUNT		PAYMENTS	AMOUNT	
	31-03-2020	31-03-2019		31-03-2020	31-03-2019
To Opening Balances :-			By Administrative Cost (I & FC) :-		
F/D HDFC Bank	21661000.00	13961000.00	Professional Fees	1967170.00	565090.00
F/D State Bank of India (FCRA)	522784.00	5739000.00	Travelling Expenses	128.00	2389.00
HDFC Bank A/C No. 00219	1905803.37	3984092.13	Postage and Courier	1135.00	1312.00
HDFC Bank A/C No. 04582	56543.90	10953.00	Printing & Stationery	56638.00	29796.00
C/A State Bank of India (FCRA)	3149610.83	4188088.83	Electricity & Water	31905.00	28367.00
Other Deposit	1800.00	1800.00	Audit Fees	23600.00	
Cash in hand	69143.00	47761.00	Commission Paid	4904.11	12541.37
Cash in hand(FCRA)	1200.00	9276.00	Bank Charges	21527.33	59291.78
			Annual report expenses	18750.00	21000.00
" Building fund	3844071.18	3565008.50	IT Expenditure	71199.00	
" Donations	544000.00	4153762.83	Liabilities/Fees/Taxes	22310.00	6965.00
" Donations from Parents	3816710.00	28541000.00	Scooter Maintenance	5033.00	
" Corpus Donation	165000.00	233000.00	Newspaper & Periodicals	2181.00	1839.00
" Reserve Fund	16000.00	0.00	Office expenses	45800.00	62196.00
" Loan from Almitra Patel	0.00	0.00	Rent paid	415703.60	308476.00
" Mutual Fund redemption	0.00	0.00	Telephones/ Internet	49552.24	31427.64
" CF Grant received	0.00	84405.00	Repairs & Maintenance	90782.00	188677.00
" Workshop receipts	493456.00	73211.00	Event & Fund Raising Expenses	14941.00	127864.00
" SB Interest	109214.00	101860.00	" TDS Payable	722393.70	532979.00
" Cheer for children	125390.00	142900.00	" TDS receivables(Bank Interest)	67745.30	39322.50
" Dividend	228961.52	142000.00	" Rent Deposit	110100.00	133026.00
" Interest on FDR	496201.20	565415.30	" Round off	2.62	
" Fellowship fees	120000.00	90000.00	" Advance repaid to :-		
" Rent deposit refund	102000.00	105478.00	Rotary Club	0.00	12500.00
" TDS Payable	302022.00	438781.40	George Ninan	0.00	50000.00
" Best MGO Award	25000.00	0.00	Joel Dias	0.00	300.00
" Advances from:			Mosaic	0.00	900.00
George Ninan	0.00	50000.00	Sarah Sousa	2000.00	0.00
Joel Dias	0.00	3000.00	Radhia Redkar	2700.00	0.00
Mosaic	0.00	900.00	Sushma	2500.00	0.00
Sarah Sousa	2000.00	0.00	" Deposits :		
FCRA Account:-			Trisha Saldana	4790.00	0.00
" Building Fund	1770307.51	1448230.65	Aarabh Deposit	24200.00	0.00
" Donation Recd.	102300.00	488589.86	" Work in Progress (Quirin Property) :-		
" Cheer for children	0.00	400000.00	Indian	89360.00	0.00
" Bank Interest	0.00	101472.00	FCRA	185740.00	0.00
" TDS	157518.70	153381.00	" Sundry Creditors :-		
" Advance (FCRA) :			Prashanth Jain	1000.00	0.00
Radhia Redkar	0.00	2700.00	" Programs Expenses (I & FC) :-		
Sushma	0.00	2500.00	Workshop Expenses	11016.00	149439.00
" Deposits :			Training of professionals	10555.00	17657.00
Aarabh Deposit	27200.00	0.00	CF Grant Expenses	0.00	102040.00
" CSR Grant Received			Professional fees	2373947.30	3135524.60
CIIPLA Foundation	505451.00	0.00	SMCLL Exp. (Unspent Balance)	12398.00	453126.06
Elus Cross	300000.00	0.00	Teaching Aids (E)	1382.00	0.00
V.M. Salgaonkar	100000.00	0.00	Fellowship fees	129.00	0.00
" CSR Grant Received (FCRA)			Elus Cross CSR Gr	300000.00	0.00
BSM Medical Pvt Ltd	0.00	1168400.00	CIIPLA Foundation	477653.00	0.00
Beiersdorf India	500000.00	0.00	V.M. Salgaonkar	100000.00	0.00
CAF	15571.40	0.00	CSR Grant Exp	656441.00	0.00
Cathay Pacific	300000.00	0.00	Cheer for Childr		
Goa Sudharop (Speech & Language)	339346.00	0.00	Consultancy paid	41000.00	1770.00
Goa Sudharop Community Develop. (IC(Hope Swirls)	60906.00	0.00	Rent paid	300000.00	0.00
			Renewal of Practo	0.00	12487.00
			Sponsorship	0.00	212967.24
			" Programs Expenses (FC) :-		1702570.54
			(As per Schedule)		
			Goa Sudharop (Speech & Language)	339346.00	0.00
			Goa Sudharop (Hope Swirls)	6972.00	0.00
			Charities Aid Foundation	15571.40	0.00
			BSM Medical Pvt Ltd (Tarang Pro)	397707.00	0.00
			Cathay Pacific	312217.00	0.00
			Penair Expenses (Unspent Bal.)	48538.00	0.00
			" Purchase of Fixed Assets	37509.40	6157881.00
			(Indian)		
			" Purchase of Fixed Assets	0.00	7853708.51
			(FC)		
			" Paid to Almitra Patel	500000.00	625000.00
			" Closing Balances :-		
			F/D HDFC Bank	23221000.00	21661000.00
			F/D STATE BANK OF INDIA (FCRA)	3073704.00	374704.00
			HDFC Bank A/C No. 00219	362381.00	1905803.37
			HDFC Bank A/C No. 04582	11879.20	56543.90
			C/A State Bank of India (FCRA)	1537633.81	3149610.83
			Other Deposit	1800.00	1800.00
			Cash in hand	48551.00	69143.00
			Cash in hand(FCRA)	7557.00	1200.00

Total Rs. 42267762.61 50091785.39

Total Rs. 42267762.61 50091785.39

As per my report of even date attached

Place :- Panaji - Goa

Date :- 21/07

For Prashanth Jain & Co.
Chartered Accountants (FIRM 109229W)

(Signature)
 Peter Pinto
 (Managing Trustee)
 Ollalade
 (Olga Maladen)
 Trustee



CA Prashanth Kumar Jain
M.N. 133883



SETHU
35 DEFENCE COLONY, ALTO-PORVORIM, GOA
BALANCE SHEET AS ON 31ST MARCH 2020

FUNDS & LIABILITIES	AMOUNT		ASSETS	AMOUNT	
	31-03-20	31-03-19		31-03-20	31-03-19
Capital Account			Fixed Assets :-	14170388.91	14305722.51
Corpus Donations	7806881.00	7641881.00	(As per statement)		
Reserve Fund :-	16000.00	0.00	Investments:-		
Building Donations:-	19888331.68	16044260.50	Fixed Deposit	23221000.00	21661000.00
Building Donations (FCRA) :	11139040.12	9368732.61	Investments	2657326.83	2657326.83
Interest free loan from			Reliance Regular Balance Fund	5346000.00	5346000.00
Almitra Patel :-	2875000.00	3375000.00	Investments (FCRA):-		
Income and Expenditure			F/D State Bank of India	3057784.00	592784.00
Account :-			FD Accrued Interest	621573.24	474631.24
As on 01-04-2015 13904413.27			Work in Progress (Guirra Property):-		
Add:- Excess of Income			Indian	287970.00	198610.00
Over Expor 754029.86			FCRA	155740.00	0.00
14658443.13	13904413.27		Current Assets Loans & Advances:-		
Grants Received for CSR			Rent Deposit	130136.00	122036.00
Cheer for Childs 41213.00			Nirmaya	1800.00	1800.00
CIPLA Foundator 42799.00			Triaha Saldana	4790.00	0.00
BSN Medical 248685.00			Tax Deducted at Source :-	347325.20	129615.10
Pvt Lcd(FCRA) 118783.00			Refund Due (F.Y. 2017-18) :	96865.30	96865.30
Cashay Pacific(I 53934.00			Interest Accrued (Fixed Deposits)	1790022.90	796382.30
Goa Sudharop 53934.00			Cash and Bank Balance :-		
(Hops Swirls) (FC 500000.00	1005413.00	1168400.00	HDFC Bank A/C No. 00219	3823811.16	1905803.37
Beiersdorf Indis			HDFC Bank A/C No. 04582	116976.58	56543.90
Loans and Advances:-			State Bank of India (FCRA)	1537433.81	15149610.83
Giselle Lobo 900.00			Cash in hand	48551.00	69143.00
Fricilia 1499.00			Cash in hand (FCRA)	7557.00	1200.00
Ulka Lotlikar 704.00	3103.00	5200.00			
Current Liabilities :-					
TDS Payable 11515.00	44517.00				
TDS Payable(FCRA) 0.00	11670.00				
Professional Fees payable 0.00	1000.00				
Sundry Creditors :-					
Malika Arjun Traders 16525.00	0.00				
Professional Fees Payable 3000.00	0.00				
Total Rs.	57423251.93	51565074.38	Total Rs.	57423251.93	51565074.38

Peter Pinto
Managing Trustee

Olga Maladen
Trustee



As per my report of even date attached

Place :- Panaji - Goa

Date :- 21/07

For Prashant Jain & Co.
Chartered Accountants (FERN140829W)

Prashant Jain
CA Prashanth Kumar Jain
M.N. 133883



What inspires me most is how, with their limited resources and constantly changing dynamic situations, the Leadership team has the courage to put the ultimate objective of the organisation at the centre and constantly work towards it.

Renuka Mendes, Volunteer

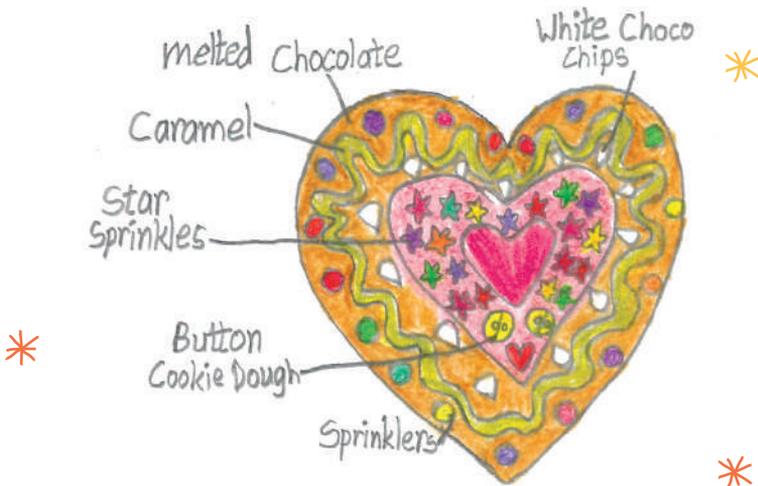


THANK YOUs



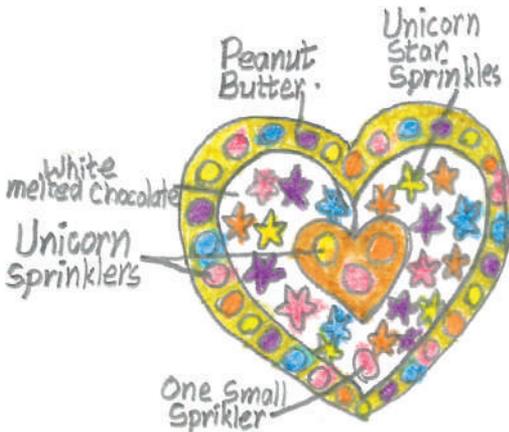
We have been observing the work done by Sethu for quite some time before we made our commitment to them and we are convinced of the sincerity with which they approach the problems of child mental health. Children's mental health is not adequately addressed in India and we believe that in this regard Sethu is a unique institution not only amongst such institutions in Goa but across the country.

Dean Menezes, Director, CMM Group



Abhijeet Gujar, Abhijit Prabhu, Abhiroop Pandey, Aditya Ramakant Angle, Afonso Foundation Inc, Aileen Emilia De Souza, Ajay Rangaraj, Ajit Bapat, Akhilesh Tiwari, Alan Lobo, Alka Melwani, Amit Gajakose, Andre Velho, Anita D'Souza Reginaldo, Anita Khandeparkar, Anjali Barretto, Anjali & Stefan Maus, Anjali Sethi, Anshuman Prasad, Anthony E Barreto, Archana Mani, Arpan Foundation, Arti Kamat, Arun Bansal, Aryaman Vepa, Ashok Joshi, Atmanand Varde, B. Velan, Bashira Aga, Beiersdorf India Pvt. Ltd., Bhaskar Nag Chowdhury, Bidesh Chitnis, Blue Cross Laboratories, C.C. Aiyapa, Calvin Pereira, Cathay Pacific, Chandni Choraria, Chandrakant Lad, Charities Aid Foundation, Charizma Entertainme, Cheryl Pereira, Christopher &, Renata Flores, Cipla Foundation, CMM Logistics Pvt. Ltd, Cosme & Brenda Menezes Foundation, Croyden Pereira, Dazy Dourado, Dean Menezes, Deepa Bajaj, Deepika Ghosh, Delbert Clausen Pereira, Denzil Fernandez, Devarkonda Sandip, Dias Psychology, Dipa Nag Chowdhury, Directorate Of Social Welfare, Dorotea Moniz, Dr. Annely Dlima, Dr. Joseph Britto, Dr. Nandita De Souza, Dr. Ryan Francisco Alberto, Dr. Ryan Quadros, Dreena Frank, Eddy L.T. Rodrigues, Eddy Rodrigues, Edlyn & Vivienne De Souza, Edward Clint Bramblebee, Emerico D'Sa, Ericson And Richards Goa, Francis Xavier Melvin Barreto, Fund Raising Event Mod, Gauri & Ajay Salvi, Gautam Nair, Gazella Thomas, Genevieve Ivonne Morenas, Giselle

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Build Our Bridge



We came to Sethu when our son was a 1 year old and we were told that our son had Autism. We had never heard the word 'Autism' before. We were very stressed out. Sethu worked with our son and taught us how to communicate with him, handle his behaviour and improve his self-help skills. Through Sethu, a generous donor funded all our therapy sessions which helped us tremendously. 9 years later, our son can communicate for his needs and loves music. He understands much better and we can finally go out as a family!

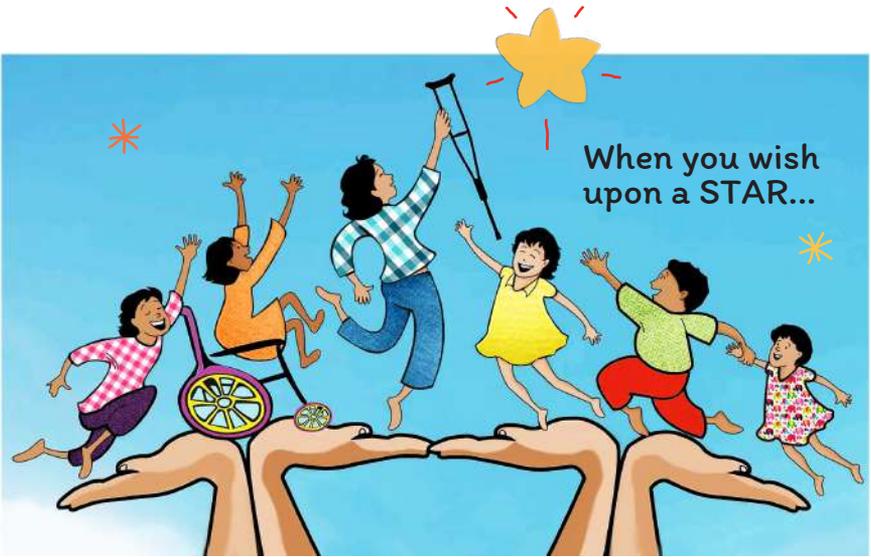
Mr. and Mrs. Chodankar

When Sethu commenced service over 15 years ago, from a small 2-bedroom apartment, we dreamed and hoped that our mission to promote child development would be successful. We are steadily and surely forging a path to reach the stars!

- * Over the last 15 years, the Sethu Centre has been compelled to change locations 4 times. Operating from a residential house limits the scale of our work.
- * Lack of space to scale up our services and strengthen the team to accommodate growing numbers. Our client waiting list lengthens with each passing day.
- * We realise that 'access for all' is a must to accommodate all children that walk through our doors with dignity.

Sethu's new 'State of the Heart' Centre





One of the most impactful ways in which you can help Sethu is by making a legacy donation to forever honour your loved one. This simple act can be their greatest gift, directly transforming the lives of children and their families.

What's In It For You?

Your legacy donation will be another pillar in the bridge to a better future for all children. In addition, you will also receive some quantifiable benefits:

- ▶ Exemption under 80G of the Income Tax Act.
- ▶ A personalised plaque for the area of contribution. Recognition on our 'Heroes of Sethu' wall.
- ▶ Special mention in the Annual Report.
- ▶ Display of your logo on our website.



How you can help:

To pledge:

Email us directly on:
reachus@sethu.in

For donations:

Visit us at:
www.sethu.in/donate

THANK YOU!



We have chosen to support Sethu on behalf of not only our parents Venancio ana Florencia but also our sisters Malvina and May, who loved children and were kind to people, especially to the poorest of poor. Sethu is an organisation that offers children the gift of life, without discrimination. One child at a time, Sethu welcomes every child with love and with the hope that they can make a difference in their lives.

Maura Da Cruz, Merlyn Velho, Mavis Dacruz and Milena Moniz



OUR TEAM (2019-20)

Trustees Peter Pinto, Ameeta Mascarenhas, Michael Mendonca, Olga Maladen, Neena Jacob

Director Dr. Nandita de Souza

The Child Development Centre

Anjali Barretto (Head - Child Development Centre); Silvia Mascarenhas (Psychologist & Child Protection Officer); Aileen de Souza (Psychologist & Case Coordinator); Shenessa Barretto (Psychologist); Dr. Priti Bakre (Psychiatrist); Alisha Narvekar (Child Development Trainee); Saeed Mahambre (Child Development Trainee); Dr. Chandni Chroraria (IAP Fellow, Developmental Pediatrics); Madhura Joshi (Rehabilitation and Research Coordinator)

SETHU
Child Development and
Family Guidance

Sethu Centre for Child Development and Family Guidance

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India

PHONE 77200 13749

EMAIL reachus@sethu.in

WEB www.sethu.in

AATISH - The Autism Program

Andre Velho (Head - Autism Program); Mahera Kantawalla (Occupational Therapist); Purva Kamat (Behavioural Therapist),

Tarang - The Inclusive Education Program

Giselle Lobo (Head of Inclusive Education); Madhura Manerikar; (Special Educator); Manju Sashidharan (Special Educator); Bharati Dsouza (Special Educator)

Administration

Pricilla De Souza (Administrator); Aiyapa C. C (Head - Strategic Development and Implementation); Helene Menezes (Volunteer, Head of Fundraising); Laxmi Magdum (Office Assistant); Renuka Mendes (Volunteer, Human Resources); Ulka Lotlikar (Accounting); Laxmi Pillai (Training Coordinator); Sushma Madgaonkar (Housekeeping); Laxmi Sular (Housekeeping)

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