



## **Introduction: Deepening Inclusion, Sustaining Hope**

The financial year 2024-2025 marked yet another transformative year in KFORD's mission to build inclusive, rights-based communities across Jammu & Kashmir. As we continued our work with marginalized groups, especially children and persons with disabilities (PwDs), KFORD focused on sustaining its existing programs while ensuring service delivery amidst a constrained financial environment.

Through continuous community engagement, policy advocacy, and frontline interventions, KFORD's commitment remained centered on equity, psychosocial wellbeing, and empowerment of vulnerable populations.

## **Vision**

To foster inclusive, rights-based support ecosystems for vulnerable and marginalized communities—especially children and persons with disabilities—through research, capacity building, rehabilitation, and community action.

## **Key Interventions in 2024-2025**

### **1. KFORD Inclusive Centre - Srinagar**

Despite fiscal limitations, KFORD maintained essential operations of its Inclusive Disability Centre in Srinagar, prioritizing:

- **Therapeutic and Day-Care Support:** Delivered continued services for children with Autism, Cerebral Palsy, and multiple disabilities.
- **Honorarium-Based Clinical Services:** Maintained clinical and developmental consultations on a modest scale.
- **Parental and Caregiver Support:** Continued caregiver counselling and facilitated access to medical and social welfare linkages.

*Outcome:* Over 60 children and families continued to benefit from day-care and consultative services.

### **2. Child-Friendly Spaces (CFS)**

With operational efficiency and staff commitment, KFORD kept its Child-Friendly Spaces functional as key community anchors in Srinagar and Budgam:

- **Inclusive ECCE Activities:** Children with and without disabilities participated in early learning and psychosocial activities.
- **Safety and Wellbeing Campaigns:** Age-appropriate orientation on digital safety, child protection, and disability rights.

- **Outreach and Mobilization:** Sustained engagement with local panchayats and school networks to retain children in learning.

*Reach:* Over 100 children, including 30 CWSNs, continued to access CFS facilities and services during the year.

### 3. Awareness, Advocacy & Disability Rights

KFORD's grassroots advocacy and sensitization efforts continued, albeit scaled modestly to match available resources:

- **Community Meetings on Disability Entitlements:** Educated families about pension schemes, medical certificates, and insurance benefits.
- **Teacher Engagements:** Capacity-building workshops were held for 50+ educators on inclusive classroom practices.
- **Youth Volunteers in Action:** Child groups undertook surveys and mapping of dropout CWSNs in their neighbourhoods.

### 4. Institutional Strengthening and Strategic Consolidation

While funding support was constrained in FY 2024-25, KFORD undertook several behind-the-scenes efforts:

- Consolidated its internal monitoring and evaluation systems.
- Documented program data for long-term learning and impact evaluation.
- Initiated dialogues with potential CSR and philanthropic partners to secure sustainability for future program cycles.

### Financial Summary 2024-2025

Income	Amount (INR)
Donations	₹3,77,301
Other Income (including interest)	₹8,043
<b>Total Income</b>	<b>₹3,85,344</b>
Expenditure	Amount (INR)
Staff Salary & Wages	₹1,93,800

Income	Amount (INR)
Rent	₹58,875
Honorarium to Doctors	₹72,320
Monitoring & Evaluation Expenses	₹15,440
Travel Expenses	₹9,985
Video & Documentation	₹18,760
Bank Charges	₹189
Office Utilities & Supplies	₹12,121
<b>Total Expenditure</b>	<b>₹3,81,490</b>
<b>Surplus</b>	<b>₹3,854</b>

*KFORD managed to close the financial year with a small surplus, reflecting prudent fiscal management amidst operational constraints.*

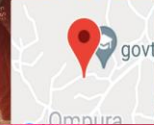
#### Way Forward: 2025-2026

- **Revitalize and expand CFS and Disability Centre operations** through renewed partnerships and resource mobilization.
- **Enhance vocational and skilling opportunities** for adolescents and youth with disabilities.
- **Build a core cadre of community disability facilitators** to strengthen local inclusion efforts.
- **Implement an evidence-based M&E system** for program tracking and transparency.
- **Seek long-term institutional grants** and CSR support to ensure stability and scale.

The year 2024-25 tested KFORD's resilience, and yet, with limited finances and a focused team, the organization sustained vital services for some of the most vulnerable children and families in Jammu & Kashmir. This narrative of impact and inclusion, built on resourcefulness and empathy, serves as a foundation for a stronger, more sustainable KFORD in the years to come.



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